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Office of The Adjutant General South Carolina Military Department

Annual Accountability Report

Fiscal Year 1998 - 1999

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STATE DOCUMENTS

James H. Hodges, Governor Stanhope S. Spears, The Adjutant General

Foreward

The South Carolina Military Department (SCMD) is composed of the South Carolina Army National Guard (SCARNG), the South Carolina Air National Guard (SCANG), and State Operations, which includes the Emergency Preparedness Division (EPD) and the South Carolina State Guard (SCSG).

This document represents the on-going quality efforts and establishes the strategic direction for the Military Department. Our strategic plan was developed by the Military Department Executive Council, with input from the major commands and each functional area. Members of the Executive Council are:

MG Stan Spears, The Adjutant General
BG Harry Burchstead, Deputy Adjutant General
Mr. John Shuler, Deputy Adjutant General – State Operations
COL (P) Bob Smart, Assistant Adjutant General ANG
COL Nick Fletcher, Chief of Staff, ARNG
COL (P) George Patrick, Chief of Staff, ANG
COL Dick Noble, Commander, 169th Fighter Wing
LT COL John Motley, Executive Staff Support Officer, ANG
CMSgt Jerry Foster, Senior Enlisted Adviser, ANG
CSM Frank Lever, Command Sergeant Major, ARNG

The 21st century will bring many significant challenges and opportunities for the Military Department and its subordinate organizations. Our job is to plan for and be prepared to meet those challenges directly and capitalize on the opportunities to take our organization to higher levels of performance and success.

A primary key to success of this plan is communication and understanding at all levels of the organization. Every soldier, airman and employee of the Military Department must understand our strategic plan and how their job relates to and supports the strategic direction in this plan. Leaders at all levels are charged with communicating and involving everyone in adhering to our values and principles every day and in accomplishing the objectives, initiatives, and actions plans to achieve our goals and vision.

The Office of the Adjutant General stands ready to assist our State in making this the finest state in the union to work - safely and efficiently.

MISSION

The mission of the South Carolina Military Department is two-fold: A federal mission, which provides trained military personnel and operational military equipment to support the President in defending the constitution of the United States. Our State mission is to support the citizens of South Carolina and local authorities before, during, and after a natural disaster as well as support the military mission through the maintenance of facilities and providing other direct support functions.

Overview: The Office of The Adjutant General was established by the Constitution in 1792 to develop and maintain the militia of the State. Our support to the State includes providing personnel to assist local agencies and the citizens of South Carolina in time of need. The overall annual budget is \$178 million dollars: \$170 million in federal assistance and \$8 million in State appropriations.

<u>Responsibilities</u>: Provide trained military personnel and equipment to support the requirements of the President of the United States and the Governor of South Carolina.

<u>Customers</u>: Our primary customers are the citizens of South Carolina. Additionally, through State Operations, we support the military functions and facilities as well as the Governor's office. The State Accounting Department processes payments to all types of businesses in South Carolina.

Workforce: The Adjutant General's staffing includes approximately 13,149 men and women, of which 12,180 are traditional National Guard members. Forty-nine personnel are employed in the Emergency Preparedness Division. We have about 738 volunteer members of the State Guard.

Position: The South Carolina Military Department is considered one of the premier military departments. It is ranked 6th in the nation in size. Our units, in a continuous state of readiness, are tasked to deploy on a routine basis. During FY 99, we deployed units to Bosnia, Honduras, the Dominican Republic, Europe, Kuwait, and various locations within the United States.

Facilities. We maintain 81 armories, valued at \$311 million dollars; approximately 75 training facilities; 2 Army National Guard training installations; and an Air National Guard training base.

<u>Technology</u>: Due to the vast number of facilities and vendors, the Adjutant General's office is highly dependent on information technology. Processing payments and providing Federal program managers up-to-date financial information requires automation support. Automation is an essential link to other State agencies as well.

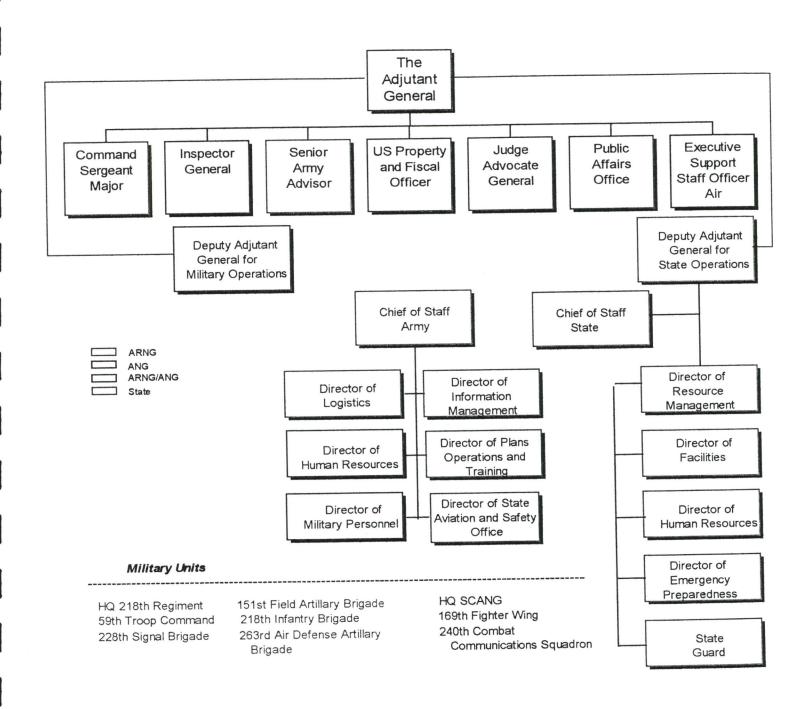
<u>Suppliers</u>: All forms of businesses of South Carolina supply required products and services to sustain facilities and support to the military and State operations.

The Future: Personnel and facilities will continue to be the driving forces of our organization. Without trained and qualified employees, the citizens of South Carolina will not receive the quality support required. Facilities must be properly maintained to provide optimum conditions for constant military training. Currently, most facilities do not meet minimum federal guidelines for usability. We will continue to improve our automation process and allow each facility access and provide centrally controlled information.

We constantly evaluate processes for ways to expend fewer tax dollars. Using military labor to construct facilities during annual training is but one example.

Our commitment to the community is exemplified though our beginning an alternative program aimed at youth considered at-risk through the National Guard Youth ChalleNGe Program.

The Emergency Preparedness Division is refining a Web page to assist citizens in receiving information during emergency operations. Our development of a State wide emergency network provides up-to-date accurate information available to all.



VALUES

Values are beliefs of what is good and that drive all behavior at all levels in the organization. Our values are:

Communication – open, honest and timely dialogue with respectful exchange of views with everyone working together for a common purpose.

Honesty – telling the unbiased truth with sincerity, compassion, and without hidden agendas.

Integrity – doing the right thing every time; loyal to the organization and to each other.

Competence – qualified, capable, effective, and dedicated professionals who meet the expectations of our members.

Teamwork – working together as a team with cooperation, shared goals, mutual support and unity of purpose.

Fairness – equal opportunity for everyone through consistent actions, equal recognition for equal accomplishments, and treating everyone the same.

Family – taking care of and supporting each other and our loved ones, keeping them informed, making them feel like they belong, and putting them first.

Patriotism – supportive of the United States and South Carolina constitutions and democracy.

VISION

Our vision for the South Carolina Military Department is: Community-based, relevant, ready...to meet the challenges of the 21st century.

- ♦ Community-based organization consisting of Army, Air, and State Operations supporting the communities where the South Carolina Military Department is located, not only in times of emergencies, but also in the daily activities of that community and its citizens;
- ◆ Relevant force structure that will support the Army and Air Force and support the state during state emergencies when needed;
- ♦ Ready to meet the needs of this nation and state with units consisting of trained and properly equipped soldiers and airmen.

KEY ISSUES AND STRATEGIES

BUSINESS IMPERATIVES:

Business imperatives are what an organization has to do well to stay in business and be successful. The Military Department's imperatives are:

- ♦ Committed Leadership. Leaders at every level must be fully committed to our vision, mission, values, and excellence.
- ♦ Quality People. We must attract South Carolina's best and brightest, retain them, and develop them to their fullest potential.
- ♦ Operational Excellence. We must achieve operational excellence at every level in every activity soldier and airmen support, leader development, training, tactical operations, maintenance of equipment and facilities, resource management (human, fiscal, and property) and support of state missions.
- ♠ Relevant Force Structure. We must ensure that every unit is fully resourced. Relevancy to the "War Fight" is the key.

CUSTOMER FOCUS

As an organization committed to the principles of quality management, our goal is to consistently meet or exceed our customers' expectations. We have both internal and external customers. External customers are those citizens or groups outside of the department with whom we do business and internal customers are those inside the department with whom we interact and who receive the output from our work. Quality is equally important to both groups.

STRATEGIES:

want.

- A. Determine the needs and expectations of our customers.

 We must take the initiative to find out from them what they need and
- B. Establish media and marketing strategies for services provided. Complete the statewide network for the citizens of South Carolina and the 81 armories across the state.
- C. Simplify and consolidate processes that affect customers.

 Modify the accounting systems to allow for direct input by users and provide usable management reporting to our customers. Reduce the amount of input required in our computer process. Monitor the key indicators that affect our organization. Making improvements will require good communication, collaboration, and problem-solving skills.
- D. Increase the value for the citizens of South Carolina.

 Using the annual training period, the Military Department can provide facilities and services for use by citizens. We seek to increase the federal grants that will be used to support South Carolina. We constantly strive to improve our processes and do more with less.
- E. Economic value to South Carolina.

 The Federally funded payroll produced over \$7 million dollars in state tax revenue and \$3.5 million in sales taxes on purchases.

1998 – 1999 PERFORMANCE MEASURES

KEY PROGRAMS:

Priority One: Armory Operations

Priority Two: Emergency Preparedness

Priority Three: National Guard Youth ChalleNGe Program

Priority Four: National Guard Tuition Assistance

Priority Five: Office of the Adjutant General

Priority Six: South Carolina State Guard

Priority Seven: National Guard Pension Fund

KEY PROGRAMS

A. Program Name: Armory Operations

B. Program Ranking: First

C. Program Cost: \$1,631,959 State Appropriation

\$ 281,400 State Appropriation (Salaries)

D. Program Goal: Manage facility programs in accordance with Section 25-1-1620, South Carolina Code of Laws, 1976, as amended. Provide quality facilities for use by the South Carolina Army National Guard in support of federal training missions as mandated by the United States Army and the National Guard Bureau and support to the local communities. Program considers adequacy of facility relative to providing needed space for meeting strength requirements and fielding military equipment.

E. Program Objectives:

Conduct comprehensive inspections of all supported facilities to identify and prioritize maintenance/construction requirements.

Develop long-range plans for maintenance, repair, and construction of facilities to meet program goal.

Improve the physical condition of the facilities and to ensure that they provide a safe and clean environment for employees and the general public at the lowest possible cost.

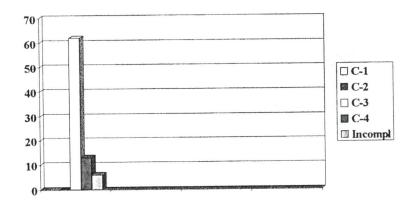
Safely and effectively manage hazardous materials, to protect and preserve natural and cultural resources, to protect endangered species, to manage erosion control to manage land disturbing activities, to manage the underground storage tank program, and to facilitate the removal and disposal of asbestos containing materials at existing locations.

Effectively and efficiently manage the military construction program.

F. Program Results:

During FY 98-99, we conducted inspections to determine the status of each armory. These inspections included evaluation criteria provided by the Federal Government for the purpose of determining whether the facility provided adequate space for mission accomplishment as well as whether the facility met appropriate building standards. Each armory received a status rating ranging from C-1 to C-4 with C-4 representing the lowest score. C-1 status indicates the facility meets 95% or more mission requirements; C-2 meets 80% or more; C-3 meets 60%; and C-4 meets less than 60%. Only seven percent of the eighty-one armories meet at least 95% or more of the mission requirements. Of the total number of armories, seventy-seven percent meet only 60% of the mission requirements, with sixteen percent meeting less than 60% of the mission requirements.

Armory Inspection Results



During the evaluation process, we identified the estimated maintenance and repair and minor construction costs associated with upgrades necessary to meet mission requirements.

The complete results of the inspections, by facility location, follows:

				NBR	YEAR		AGE	ANNUAL		P	HYSICAL PLANT C	OSTS	
ARMORY	CONGR	SENATE	LOUISE	GUARD	ARMORY	SQUARE	OF FACILITY	OPERATING	FACILITY	SUSTAIN AT	IMPROVE	IMPROVE	
ARMORY			DST	MBRS	CONSTR	FOOTAGE	(AS OF 1999)	COST	STATUS	CURRENT	TO C2	TO C1	TOTAL
ABBEVILLE	DST 3	DST 10	11	138	1980	17,526	19	14,200.01	C-3	27,331.72	193,000.00	541,000.00	761,331.72
CO A 111 SIG BN													
ALLENDALE	2	39	91	75	1959	14,196	43	13,267.76	C-3	22,138.60	156,000.00	438,000.00	616,138.60
264 ENGR DET	_				1,7,2-	.,,							
265 QM DET					7 7								
266 QM DET													
267 QM DET													
ANDERSON	3	3	5	272	1965	17,892	34	24,840.53	C-3	27,902.49	197,000.00	552,000.00	776,902.49
ANDERSON	3	3	5		1990	10,000	9	14,077.42		15,594.95			
263 ADA BDE						,		,					
HHB 2 BN 263 ADA							-						
ANDREWS	1	32	103	106	1976	15,069	23	21,953.01	C-3	23,500.04	166,000.00	465,000.00	654,500.04
BTRY A 4 BN 178 FA		32	100	100	1576	10,000							
BAMBERG	6	39	90	179	1959	13,569	40	13,912.36	C-3	21,160.79	150,000.00	419,000.00	590,160.79
CO A 163 SPT BN		33	30	1113	1333	15,565	11 - 11 - 1	10,5 12.55				2. 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
	2	40	90	68	1955	11,994	44	19,210.03	C-4	18,704.59	501,000.00	682,000.00	1,201,704.59
BARNWELL	2	40	30	00	1333	11,554	-	15,210.00		10,70 1,51	, ,		
DET 1 CO A 122 ENGR BN	2	18	39	156	1961	13,687	38	12,653.41	C-4	21,344.81	572,000.00	778,000.00	1,371,344.81
BATESBURG	'	10	33	136	1301	15,007	30	12,00071					
CO B 122 ENGR BN	2	46	124	97	1963	13,480	36	8,588.90	C-4	21,022.00	564,000.00	767,000.00	1,352,022.00
BEAUFORT	1	46	124	31	1303	15,400		0,000.00					
TRP B (-DET 1) 202 CAV	3	4	7	120	1961	13,127	38	14,158.63	C-4	20,471.50	549,000.00	746,000.00	1,315,471.50
BELTON	3	4	1	120	1301	13,127	1	14,100.00					
○ B 151 SIG BN	5	28	54	87	1977	18,330	22	12,858.57	C-3	28,585.55	202,000.00	566,000.00	796,585.55
BENNETTSVILLE		20	34	01	13/1	10,550		12,000.01					
BTRY B (-DET1) 3 BN 178 FA	6	29	50	116	1955	11,515	44	20,341.72	C-4	17,957.59	481,000.00	655,000.00	1,153,957.59
BISHOPVILLE	1 "	23	30	'''	1555	11,516	-	20,01111					
CO C 178 ENGR BN	5	27	52	139	1983	24,231	16	34,177.12	C-3	37,788.13	267,000.00	748,000.00	1,052,788.13
CAMDEN	,	21	32	133	1303	14,23						2	
HHD 108 SIG BN								100				22 - 111	*
114 SIG CO	1	45	111	145	1996	10,000	3	16,391.52	C-4	15,594.95	418,000.00	569,000.00	1,002,594.95
CHARLESTON		45	111	143	1336	10,000		10,001.02		,	0.000	- makes - 100	
COA 1 BN 118 IN		43	113	431	1986	37,243	3 13	30,998.13	C-4	58,080.28	1,557,000.00	2,118,000.00	3,733,080.28
NORTH CHARLESTON	1	43	113	431	1300	37,24	"	20,000.10					- 22 42
792 A OAP MOB LAB													
HHD 105 SIG BN										- 12°			
678 ENGR DET							127-12-12						
116 SIG CO									-	D 10 011			2
218 MI ○○													
DET 1 HHC 1 BN 118 IN											1		

CHERAW	6	27	63	27	1982	16,169	17	19,753.67	C-3	23,655.98	167,000.00	468,000.00	86.883
DET 1 BTRY B 3 BN 178 FA													
CHESTER	6	17	43	84	1977	18,330	22	10,580.74	C-3	28,585.55	202,000.00	666,000.00	796,586.55
CO B (-DET 1) 4 BN 118 IN													
CLEMSON	3	1	3	116	1964	11,050	36	12,041.50	C-3	17,232.A2	122,000.00	341,000.00	480,232.42
BTRY C 2 BN 263 ADA												574 000 00	803,875.62
CLINTON	3	9	15	162	1986	18,516	13	17,396.40	C-3	28,876.62	204,000.00	671,000.00	003,070.62
DET 1 HHB 1 BN 178 FA												759 000 00	4 220 795 97
CLOVER	6	14	47	69	1961	13,335	38	8,685.58	C-4	20,796.87	668,000.00	768,000.00	1,336,795.87
			-									0.447.000.00	C DCE 797 44
COLUMBIA				791	1964	60,146	35	116,498.09	C-4	93,797.41	2,525,000.00	3,447,000.00	6,066,797.41
HQ (-DET 2&4)STARC-SC							U 1 900						
246 ARMY BAND							H			7-	-		
ET 2 HQ STARC-SQ(SEL SVC)					2		- 11						
DET 24 OSA-SC													
PA TEAM 382 PA DET (SC)													
HHD 751 MAINT BN										14 - 147 - 147 - 14	n 11 mm m		
742 MAINT 00													
CONWAY	1	33	68	74	1960	13,040	39	22,932.87	C-3	20,336.82	167,000.00	467,000.00	664,336.82
∞ C 1 BN 263 AR													
DARLINGTON	6	29	56	133	1986	22,868	13	17,657.37	C-3	35,646.94	252,000.00	705,000.00	992,646.94
∞ C 163 SPT BN													
DILLON	6	30	66	74	1970	16,718	29	14,071.70	C-3	24,512.15	173,000.00	486,000.00	682,612.15
○ B 1 BN 263 AR													
EASLEY	3	2	6	116	1970	17,000	29	14,610.92	C-3	26,511.42	187,000.00	525,000.00	738,511 <i>A</i> 2
BTRY B 2 BN 263 ADA													
EASTOVER	2	21	70		1977	22,466	22	37,684.62	C-3	35,036.62	24,800.00	00.000,869	762,836.62
EASTOVER	2	21	70	496	1996		3	26,984.30	C-3	42,000.00	298,000.00	00.000,888	1,173,000.00
3178 OD TM											_ =====	, ==	
HHC 1 BN 151 AVN													
∞ A 1 BN 151 AVN													
∞ B 1 BN 151 AVN													
∞ C 1 BN 151 AVN													
∞ D 1 BN 151 AVN						*** *** * * * * *				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- Stewer Arrows T		
∞ E 151 AVN										I DECEMBER OF			
DET 1 CO L AVN MAINT	+	1	-	85	1956	14,286	44	27,450.64	C-3	22,278.96	167,000.00	441,000.00	620,278.9
EDGEFIELD	3	26	82	00	1300	14,200		21,100.01					
HHC (-DET1) 122 BNGR BN		+-	-	450	1972	16,447	27	28,739.14	C-3	25,649.02	186,000.00	622,000.00	733,649.0
FLORENCE	6	31	63	166	13/2	10,747		20,100					
132 MP CO													
51 SPT CTR (RAOC)	+-	+	45	440	1981	14,102	18	13,067.25	C-3	21,992.00	155,000.00	436,000.00	611,992.0
FORT MILL	6	16	48	116	1361	14,102		10,507.20					
∞ B 178 ENGR BN	+	+-	-	100	4004	2.000	6	7,899.65		4,678.49			
FOUNTAIN INN	4	8	27	130	1994	3,000		1,000.60		4,310,740		12 1 4 10 10 10 10 10 10 10 10 10 10 10 10 10	
∞ D 4 BN 118 IN	-	-	+-	-			-	33,193.93	C-3	35,868.35	158,000.00	441,000.00	634,868.3
GAFFNEY	6	14	30	130	1996	23,000	3	34,134.33	~	00,000.00		-	

GEORGETOWN	1	34	108	117	1981	24,737	18	15,318.10	C-3	38,577.24	273,000.00	763,000.00	1,074,577.24
HHB 4 BN 178 FA													
GRANITEVILLE	3	25	84	157	1975	13,770	24	15,534.12	C-3	21,474.25	152,000.00	425,000.00	598,474.25
CO C 122 ENGR BN													
GREENVILLE	4	7	25	330	1974	20,788	25	23,627.13	C-3	32,418.79	229,000.00	642,000.00	903,418.79
GREENVILLE								13,126.72					
HHC 151 SIG BN													
BTRY C 1 BN 178 FA													
GREENW OOOD	3	10	12	282	1964	21,939	35	22,560.92	C-3	34,213.77	263,000.00	737,000.00	1,034,213.77
HHC 111 SIG BN													
CO D 111 SIG BN													
GREER	4	12	36	138	1983	25,813	16	32,853.11	C-3	40,255.25	285,000.00	797,000.00	1,122,255.25
HHB (-DET) 1 BN 178 FA													
HAMPTON	2	40	120	148	1984	23,978	15	7,613.90	C-3	37,393.58	264,000.00	740,000.00	1,041,393.58
HHC 163 SPT BN													
HARTSVILLE	5	29	56	114	1980	15,404	19	26,463.10	C-3	24,022.47	170,000.00	475,000.00	669,022.47
BTRY C 3 BN 178 FA													
HEMINGW AY	6	32	103	59	1956	11,900	43	14,764.72	C-3	18,557.99	131,000.00	367,000.00	516,557.99
SVC BTRY 4 BN 178 FA													
HODGES	3	10	14	112	1995	8,000	4	1,231.30		12,475.96			
CO C 111 SIG BN													
INMAN	4	11	37	85	1961	9,670	38	12,536.94	C-3	15,080.32	107,000.00	298,000.00	420,080.32
VC BTRY (-DET 1) 1 BN 178 F/	Α												
JEFFERSON	5	27	65	114	1980	13,774	19	9,658.13	C-3	21,480.49	152,000.00	425,000.00	598,480.49
BTRY A 3 BN 178 FA													
JOHNSTON	3	25	82	55	1962	9,600	37	10,649.95	C-3	14,971.16	106,000.00	296,000.00	416,971.16
DET 1 HHC 122 ENGR BN													
JONESVILLE	4	14	42	55	1961	13,823	38	10,311.61	C-3	21,556.90	152,000.00	427,000.00	600,556.90
DET 1 CO B 4 BN 118 N													
KINGSTREE	6	32	101	175	1978	18,330	21	22,936.74	C-3	28,585.55	210,000.00	588,000.00	826,585.55
1052 TRANS CO													
LAKE CITY	6	32	61	106	1961	12,939	38	18,933.94	C-3	20,178.31	143,000.00	399,000.00	562,178.3
BTRY B 4 BN 178 FA													
LANCASTER	5	16	45	111	1971	19,674	28	25,393.31	C-3	30,681.51	217,000.00	607,000.00	854,681.5
HHS 3 BN 178 FA							Many completes to			3 100000 000			
LAURENS	3	9	16	120	1974	18,222	25	23,865.24	C-3	28,417.12	201,000.00	562,000.00	791,417.1
CO A 151 SIG BN													
LEESBURG		1	+	372	1978	10,000	21			15,594.95			
DET 1 CO B 163 SPT BN													
HQ 218 REGMENT (LDR)	1				W. (W. W.)					10 10 10 10 10 10 10 10 10 10 10 10 10 1			
268 ENGR DET													
679 ENGR DET						- 100				#1 1 W			
LOCKHART	4	14	42	64	1976	15,781	23	11,437.18	C-3	24,610.40	174,000.00	487,000.00	685,610.4
DET 2 HHC 4 BN 118 N		'-	42	04		.0,751					and the second		
MANNING	6	36	64	106	1995	13,980	4	32,767.90	C-3	21,801.74	154,000.00	431,000.00	606,801.7
BTRY C 4 BN 178 FA		30	04		,,,,,,	,,,,,							

MARION	6	30	57	74	1979	14,190	20	17,233.38	C-3	22,129.24	156,000.00	438,000.00	616,129.24
CO D 1 BN 263 AR													
MCCORMICK	3	25	12	96	1960	13,982	39	12,760.35	C-3	21,804.86	154,000.00	432,000.00	607,804.86
CO (-DET 1) 122 ENGR BN													
MONKS CORNER	1	37	100	140	1981	4,080	18	11,210.86	C-4	6,362.74	171,000.00	232,000.00	409,362.74
CO D 1 BN 118 IN													
MOUNT PLEASANT	1	44	112	158	1963	16,595	36	37,490.86	C-3	25,879.82	183,000.00	512,000.00	720,879.82
HHC (-DET 1) 1 BN 118 IN													
MULLINS	6	30	57	347	1987	29,344	12	29,155.61	C-4	45,761.83	1,227,000.00	1,669,000.00	2,941,761.83
HHC 1 BN 263 AR													
MYRTLE BEACH	1	33	107	74	1963	10,672	36	8,888.93	C-3	16,642.93	118,000.00	329,000.00	463,642.93
CO A 1 BN 263 AR													
NEW BERRY	5	18	40	208	1981	33,915	18	41,233.92	C-3	52,890.28	374,000.00	1,047,000.00	1,473,890.28
HHC (-DET 1) 218 HSD (M)													
ORANGEBURG	2	40	66	193	1971	15,873	28	16,924.30	C-3	24,753.87	175,000.00	490,000.00	689,753.87
CO B (-DET 1) 163 SPT BN													
PICKENS	3	2	4	147	1995	8,000	4	28,015.31		12,475.96			
BTRY D 2 BN 263 ADA													
RIDGELAND	2	45	122	81	1959	13,343	40	15,298.86	C-3	20,808.35	147,000.00	412,000.00	579,808.35
DET 1 TRP B 202 CAV													
ROCK HILL	5	15	48	128	1965	45,738	34	29,150.95	C-3	71,328.20	174,000.00	486,000.00	731,328.20
HHC 178 ENGR BN			ļ										
ST GEORGE	6	37	97	53	1963	11,516	36	7,034.45	C-3	17,959.15	127,000.00	355,000.00	499,959.15
DET 1 CO C 1 BN 118 IN													
ST MATTHEWS	2	36	93	124	1955	11,813	44	7,564.93	C-3	18,422.32	130,000.00	365,000.00	513,422.32
251 MED CO		ļ											
SALUDA	3	18	39	179	1960	15,978	39	17,564.64	C-3	24,917.62	176,000.00	493,000.00	693,917.62
122 ENGR CO										ļ			
SENECA	3	1	2	116	1955	11,157	44	18,556.35	C-3	17,399.29	123,000.00	344,000.00	484,399.2
BTRY A 2 BN 263 ADA				<u> </u>									
SPARTANBURG	4	12	34	255	1963	22,397	36	38,744.64	C-3	34,928.02	247,000.00	691,000.00	972,928.0
HHC 228 SIG BDE											The state of the s		
228 SC DET									A000 00				
BTRY B 1 BN 178 FA										-			
SUMMERVILLE	1	38	97	145	1959	13,908	40	18,809.68	C-3	21,689.46	153,000.00	429,000.00	603,689.4
CO B 1 BN 118 IN													
SUMTER	5	35	68	111	1973	21,020	26	26,633.89	C-3	32,780.59	232,000.00	649,000.00	913,780.5
HHB 151 FA BDE										-			
TIMMONSVILLE	6	29	60	176	1986	17,502	13	19,797.21	C-3	27,294.29	193,000.00	540,000.00	760,294.2
133 MP CO										-			
UNION	4	18	42	147	1973	22,300	26	21,637.00	C-3	34,776.75	246,000.00	688,000.00	968,776.7
HHC (-DET 1&2) 4 BN 118 IN	. 1					1		1					

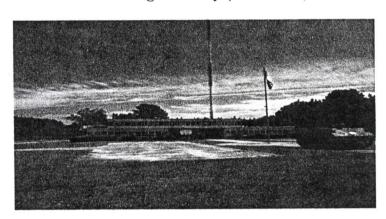
6	45	121	87	1970	18,707	29	19,342.12	C-3	29,173.48	206,000.00	577,000.00	812,173.48
4	11	36	120	1978		21	15,829.92	C-3	22,000.00	157,000.00	439,000.00	618,000.00
2	23	88	303	1981	24,847	18	28,600.84	C-3	38,748.78	274,000.00	767,000.00	1,079,748.78
)												
5	18	15	132	1961	12,835	38	14,351.10	C-4	20,016.12	537,000.00	730,000.00	1,287,016.12
3	4	10	119	1956	12,809	43	14,806.55	C-3	19,975.58	141,000.00	395,000.00	555,975.58
5	17	41	134	1978	18,330	21	12,624.55	C-3	28,585.55	23,000.00	65,000.00	116,585.55
4	13	35	79	1953	11,683	46	13,583.93	C-3	18,219.58	129,000.00	361,000.00	508,219.58
5	15	47	55	1955	13,795	44	12,983.54	C-3	21,513.24	152,000.00	426,000.00	599,513.24
							15,518.34					
RD												
			11,689		1,328,773		1,621,808.56		2,136,215.28	21,016,800.00	45,589,000.00	68,661,194.96
	4 2 5 3 5 4 5 5	4 11 2 23 5 18 3 4 5 17 4 13 5 15	4 11 36 2 23 88 5 18 15 3 4 10 5 17 41 4 13 35 5 15 47	4 11 36 120 2 23 88 303 5 18 15 132 3 4 10 119 5 17 41 134 4 13 35 79 5 15 47 55	4 11 36 120 1978 2 23 88 303 1981 5 18 15 132 1961 3 4 10 119 1956 5 17 41 134 1978 4 13 35 79 1953 5 15 47 55 1955	4 11 36 120 1978 2 23 88 303 1981 24,847 6 18 15 132 1961 12,835 3 4 10 119 1956 12,809 5 17 41 134 1978 18,330 4 13 35 79 1953 11,683 5 15 47 55 1955 13,795	4 11 35 120 1978 21 2 23 88 303 1981 24,847 18 6 18 15 132 1961 12,835 38 3 4 10 119 1956 12,809 43 5 17 41 134 1978 18,330 21 4 13 35 79 1953 11,683 46 5 15 47 55 1955 13,795 44	4 11 36 120 1978 21 15,829.92 2 23 88 303 1981 24,847 18 28,600.84 5 18 15 132 1961 12,835 38 14,351.10 3 4 10 119 1956 12,809 43 14,808.55 5 17 41 134 1978 18,330 21 12,624.55 4 13 35 79 1953 11,683 46 13,583.93 5 15 47 55 1955 13,795 44 12,983.54 10 15,518.34	4 11 36 120 1978 21 15,829.92 C-3 2 23 88 303 1981 24,847 18 28,600.84 C-3 5 18 15 132 1961 12,835 38 14,351.10 C-4 3 4 10 119 1956 12,809 43 14,806.55 C-3 5 17 41 134 1978 18,330 21 12,624.55 C-3 4 13 35 79 1953 11,883 48 13,583.93 C-3 5 15 47 55 1956 13,795 44 12,983.54 C-3 10 15,518.34 15,518.34 15,518.34	4 11 36 120 1978 21 15,829.92 C-3 22,000.00 2 23 88 303 1981 24,847 18 28,600.84 C-3 38,748.78 5 18 15 132 1961 12,835 38 14,351.10 C-4 20,016.12 3 4 10 119 1956 12,809 43 14,808.56 C-3 19,975.58 5 17 41 134 1978 18,330 21 12,624.55 C-3 28,585.55 4 13 35 79 1953 11,683 46 13,583.93 C-3 18,219.58 5 15 47 55 1955 13,795 44 12,983.54 C-3 21,513.24 10 15,518.34 15,518.34 15,518.34 15,518.34 15,518.34	4 11 38 120 1978 21 15,829.92 C-3 22,000.00 157,000.00 2 23 88 303 1981 24,847 18 28,600.84 C-3 38,748.78 274,000.00 5 18 15 132 1961 12,835 38 14,351.10 C-4 20,016.12 537,000.00 3 4 10 119 1956 12,809 43 14,806.56 C-3 19,975.58 141,000.00 5 17 41 134 1978 18,330 21 12,624.55 C-3 28,585.55 23,000.00 4 13 35 79 1963 11,883 46 13,583.93 C-3 18,219.58 129,000.00 5 15 47 55 1955 13,795 44 12,983.54 C-3 21,513.24 152,000.00 10 15,518.34 15,518.34 152,000.00 15,518.34 152,000.00 152,000.00 152,000.00 152,000.00 152,000.00 152,000.00 152,000.00 152,000.00	4 11 36 120 1978 21 15,829.92 C-3 22,000.00 157,000.00 439,000.00 2 23 88 303 1981 24,847 18 28,600.84 C-3 38,748.78 274,000.00 767,000.00 5 18 15 132 1961 12,835 38 14,351.10 C-4 20,016.12 537,000.00 730,000.00 3 4 10 119 1956 12,809 43 14,806.55 C-3 19,975.58 141,000.00 395,000.00 5 17 41 134 1978 18,330 21 12,624.55 C-3 28,585.55 23,000.00 65,000.00 4 13 35 79 1953 11,883 46 13,583.93 C-3 18,219.58 129,000.00 361,000.00 5 15 47 55 1955 13,795 44 12,983.54 C-3 21,513.24 162,000.00 426,000.00

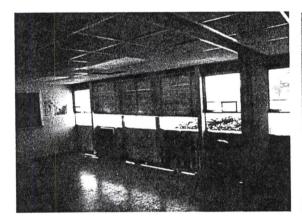
Funding necessary to bring C-3 rated facilities to a C-2 status is \$21,016,800. To bring all facilities to the desired C-1 status will cost \$68,661,194.

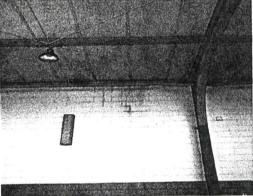
In that none of the existing facilities completely meet mission requirements, generally due to insufficient space, consolidation of multi-units, beyond that currently contemplated, will not provide relief to this problem.

Certain facility inspections yielded the identification of serious structural problems, which will require extensive maintenance and repair work. A pictorial illustration of facility status follows:

St. George Armory (C-3 Status)





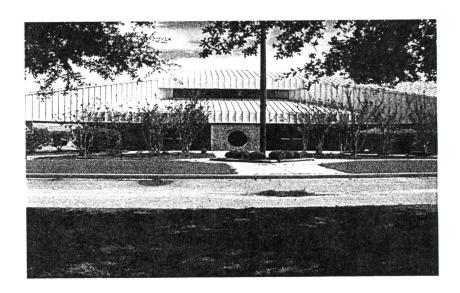


Classroom Wall

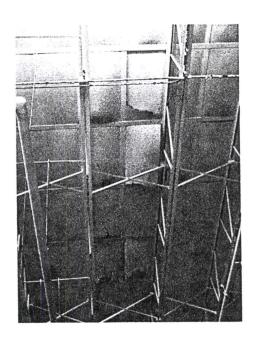
Drill area wall

St. George Armory is used as a primary staging facility for approximately 300 National Guardsmen during State emergency operations. We have identified immediate maintenance and repair work totaling \$570,000 required to bring this facility to a usable status; the Federal government may match \$360,000 of this request.

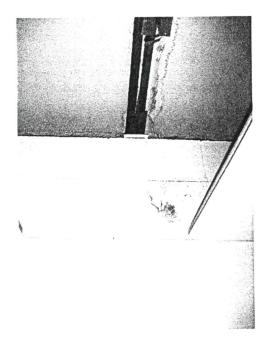
North Charleston Armory (C-4 Status)



A complete roof upgrade/replacement is required for this facility to correct problems as indicated below:

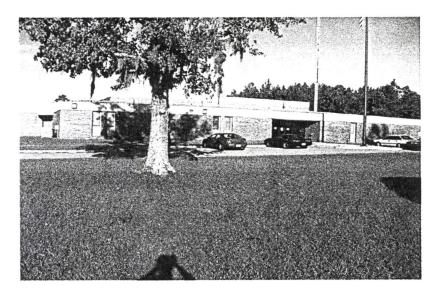


Collapsed ceiling drill area.

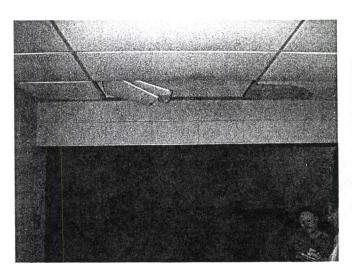


Decking exposed due to collapsed ceiling.

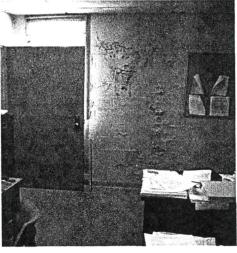
Moncks Corner Armory



As with most National Guard Armories, a roof upgrade, waterproofing, drainage project, and interior renovations are required. The National Guard during emergency operations uses this facility.

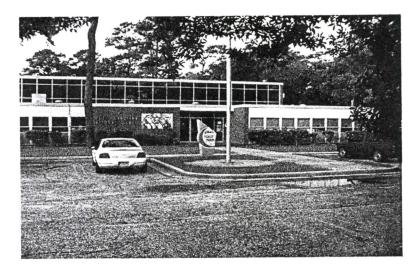


 $Collapsed \ ceiling \ due \ to \ water \ damage.$

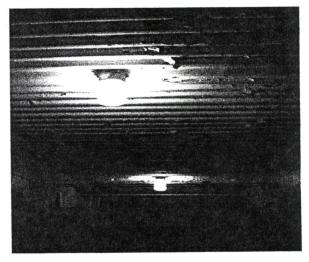


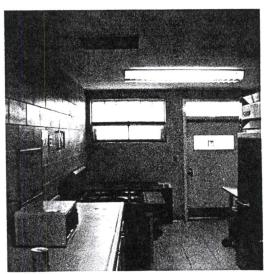
Water damage pushing mortar and paint off the office wall.

Myrtle Beach Armory (C-3 Status)



Drill area ceiling and wall damage. Damaged paint and rusted louvers.

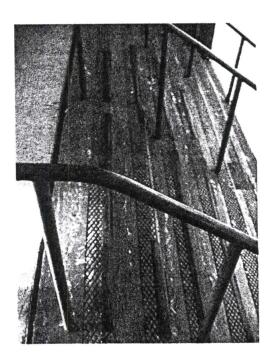




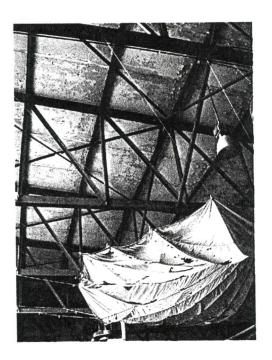
Kitchen ceiling leak over cooking stove.

Abbeville Armory (C-3 Status)





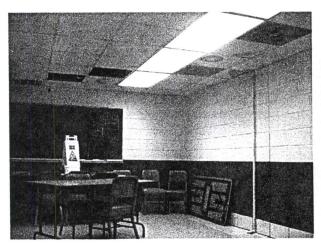
Main steps to drill area floor repairs made with duct tape.



Paint falling from ceiling, parachute used to catch chips.

Greenville Armory (C-3 Status)



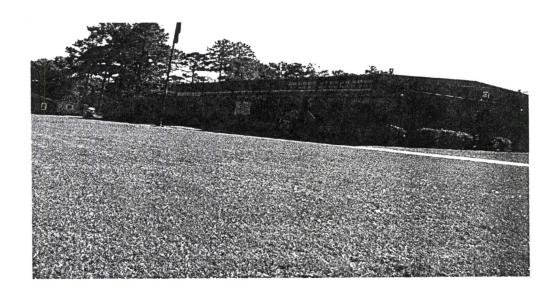


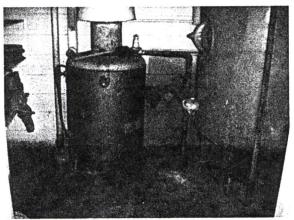


Collapsing ceiling in classroom.

Collapsing ceiling in administrative office.

Ridgeland Armory (C-3 Status)

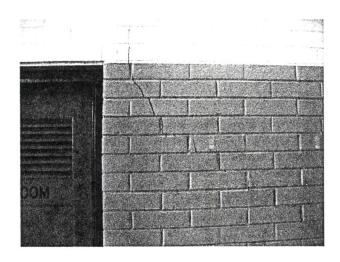




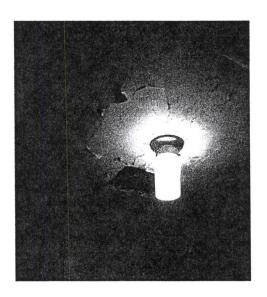
Friable asbestos dust.

Initially, repairs to the boiler were not possible due to asbestos problems as abatement estimates exceeded \$135,000. The use of an Air National Guard team from Minot, North Dakota, providing labor for this project resulted in a cost savings of \$128,801. Asbestos abatement projects, performed by the ANG team, at other locations statewide, resulted in a total cost savings to the State in excess of \$403,000.

Ridgeland Armory (continued)



Ridgeland Armory is another facility used to stage National Guardsmen during State emergencies. However, structural concerns may require staging personnel in other less strategically placed facilities.

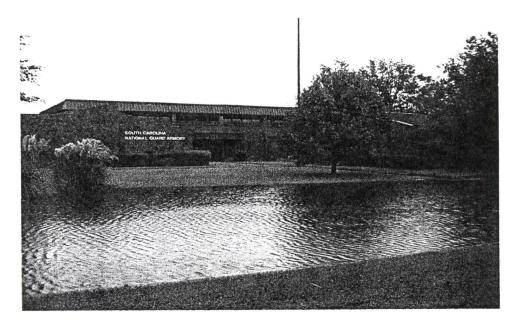


Water damage in latrine.



Water damage drill area.

Bennetsville Armory (C-3 Status)



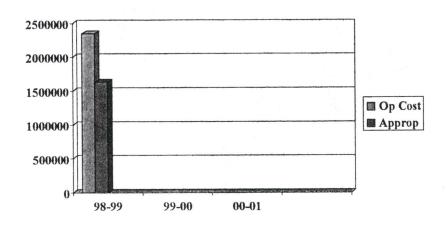
Note: The water in front of the facility is NOT a pond, it is the flooded parking lot. Cost estimate for drainage improvements is \$30,000 (State share).



Leaking roof problem is prevalent throughout the facility. All office equipment must be covered in plastic each day. Roof renovation/replacement cost is \$300,000 (State share).

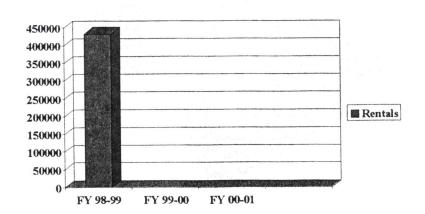
State appropriations for FY 98-99 totaled \$1,631,959 with daily operational costs, i.e. electricity, natural gas, water, propane, etc., totaling approximately \$1,168,848. Maintenance and repairs effected during FY 98-99 totaled \$1,179,516. The total annual operating cost for FY 98-99 was \$2,348,364.

Armory Operating Costs



Funding shortfalls required to offset operating costs and make emergency repairs were derived from carry-forward funds from the previous year as well as an active rental program. Proceeds derived from the rental of armories, authorized through the annual Appropriations Act, totaled \$436,000.

Rental Income



A. Program Name: Emergency Preparedness Division

B. Program Rank: Second

C. Program Cost:

Annual Federal Funding: \$ 2,430,488.00 Annual State Funding: \$ 499,849.00 Utility Funding: \$ 649,033.00 FEMA \$ 1,864,763.00*

D. Program Goals:

- 1. Prevent the loss of life and property throughout the state of South Carolina attributable to all natural and man-made disasters.
- 2. Reduce human suffering and enhance the state's capability to recover from a natural or man-made disaster.
- 3. Improve the relationships with federal agencies, other state agencies, local governments, volunteer organizations, and the private sector in order to develop effective partnerships.
- 4. Enhance SCEPD's ability to develop, maintain, coordinate, and lead emergency preparedness and response efforts.

E. Objectives:

- 1.O. Develop for the State and local jurisdictions a comprehensive, on-going training program that incorporates skills, competencies, and capabilities of their respective staffs engaged in mitigation, preparedness, response and recovery activities.
- 2.O. Conduct comprehensive exercises to test and evaluate all aspects of the State and local emergency management systems.
- 3.O. Develop for the State and local jurisdictions a comprehensive program of education, awareness, and outreach on mitigation,

^{*}This Federal appropriation represents a pass-through to the Budget and Control Board to administer losses associated with Hurricanes Hugo and Fran, and the Floods. It does not represent a part of the budget used for operating SCEPD.

- preparedness, response and recovery for public and private sectors to reduce risks.
- 4.O. Strengthen State, local, and private relationships and expertise in response and recovery activities.
- 5.O. Coordinate the State's response to natural and man-made disasters as required.
- 6.O. Support and encourage State and local agencies in the development of building codes, infrastructure design standards, and adequate enforcement capability to minimize risks associated with known hazards.
- 7.O. Develop the capability to more rapidly and efficiently deliver response and recovery programs.

F. Program Measures:

- 1.O.1.During FY 98-99, the division conducted more than 34 training courses for county and local government personnel and participated in numerous exercises and drills around the state. Courses and drills were developed to reflect a comprehensive training program that incorporated skills, competencies, and capabilities of the emergency management community within the state who engaged in mitigation, preparedness, response, and recovery activities.
- 1.O.2. More than thirty emergency first-responder training courses were offered by the SCEPD at the South Carolina Fire Academy, and in counties throughout the state during FY 98-99.
- 2.O.1. The division assisted numerous counties with their exercise program, including scenario development, state participation, and evaluation. In addition, Exercise RagingWind, a statewide, state-level, natural hazard exercise was successfully conducted in June 1998.
- 2.O.2. During FY 98-99, SCEPD participated in disasterscenario exercises involving the Catawba Nuclear Site in March, Vogtle Electric Generating Plant in June, the Oconee Nuclear Site in August, and the Pinopolis Dam in September.

- 3.O.1. Annual conferences organized by SCEPD included the Emergency Management Conference and the annual South Carolina Hurricane Conference.
- 3.O.2. The state hosted the National Emergency Management Association Conference (NEMA) in September 98, and division staff assisted with the conduct.
- 3.O.3. SCEPD promoted and participated in numerous activities to promote Severe Weather Awareness Week, Earthquake Awareness Week, Hurricane Awareness Week throughout the state.
- 3.O.4. The division Public Information Section made more than 300 contacts with state, local, and national media on numerous emergency preparedness awareness issues during FY 98-99.
- 3.O.5. The division's Public Information staff participated in the Governor's Day for Children activities at the South Carolina State Fair.
- 3.O.6. The division staff developed a public information brochure and poster that advises the public of bridge closures during evacuations.
- 3.O.7 SCEPD staff participated in the update of the S. C. Seismic Advisory Board's charter to focus on the potential threats of an earthquake in the state.
- 4.O.1.Six Disaster Assistance Workshops were presented to county and municipal personnel in the State.
- 4.O.2. The division continued to work with the University of South Carolina's Advanced Solutions Group on modifying the Internet Routed Information System (IRIS) software for use during emergencies and exercises.
- 4.O.3. The first successful use of the SCEPD-led State Assessment Team (SAT) took place during the statewide hurricane exercise Raging Wind.
- 4.O.4. The division's Critical Facilities database was refined and currently has over 2,000 individual county facility records.

- 4.O.5. Division personnel developed a Critical Resources database which will assist the SEOC Operations Tasking Group (OTG) and state Emergency Support Functions (ESFs) in locating, coordinating, and providing resources during disasters and emergencies, thereby facilitating a more efficient recovery effort.
- 5.O.1.Tornadoes struck Pickens County on January 7, 1998, resulting in damage to several areas of the county. The SEOC was partially activated and a State assessment was conducted.
- 5.O.2. During the months of January and February 1998, Horry County received a large amount of rain resulting in the flooding of the Waccamaw River. A joint damage assessment was conducted and Horry County received a Small Business Administration declaration.
- 5.O.3.On March 18, 1998, the City of McCormick's water supply was contaminated by industrial waste back-flow, which created the need for partial SEOC activation to coordinate provision of drinking water from SCARNG and commercial sources, and quick, efficient clean-up.
- 5.O.4. In May 1998, a series of tornadoes struck Edgefield County causing severe localized damage to homes and businesses. The SEOC was partially activated to monitor storm progress and coordinate recovery efforts to include debris clearance, shelter needs, and damage assessment. A SCEPD damage assessment team assisted local officials with their assessment.
- 5.O.5. In June 1998, severe weather again struck South Carolina, specifically Lexington County, causing at least one death and damage to several area of the county. A modified "Go Team" from SCEPD was sent to accomplish a rapid damage assessment in order to facilitate recovery efforts. At the same time, SEOC personnel monitored severe weather in Sumter, Union, York, and Beaufort counties.
- 5.O.6.In June 1998, the first ever large-scale activation of the 23-state Emergency Management Assistance Compact (EMAC) occurred in

- response to the Florida wildfire disaster. Two SCEPD operations personnel were in the first contingent of EMAC representatives to assist Florida Emergency Management at their Tallahassee EOC. Ultimately, SCEPD coordinated the provision of over 180 fire fighting personnel and equipment to assist Florida in fighting the fires.
- 5.O.7. The division monitored and/or successfully responded to over 250 local/county/statewide incidents during this period. The majority of these were hazardous materialsrelated, but also included severe weather, search and rescue coordination, plane crashes and other transportation accidents, and coordination of out-of-state requests for assistance.
- 5.O.8. Response to the approach of Hurricane Bonnie continued for five days. Although the storm ultimately veered to North Carolina before landfall, South Carolina was granted a presidential disaster declaration to aid state government, Horry County, municipal governments and electrical cooperatives that incurred extraordinary expenses in response to the threat. Federal and state funds totaling almost \$4 million will ultimately be paid out.
- 5.O.9. During the division's coordination of the state's response to Hurricane Bonnie, we successfully implemented numerous innovations, including:
 - A refined evacuation and shelter plan which facilitated the movement of 56,000 vehicles and 125,000 people from vulnerable areas of the coast and the public sheltering of more than 10,000 people;
 - Utilization of a computer-based, internet-routed emergency information management system called IRIS, to enhance the tracking of citizens' needs;
 - The fist usage of a new public information telephone system, staffed and operational 24-hours a day, which responded to more than 1,800 calls;

- The posting of news releases and situation reports on the SCEPD worldwide web site, which was visited by more than 19,000 people in one day.
- 6.O.1.A Mitigation Schools Workshop was conducted for engineers and architects.
- 6.O.2. The city of Florence, South Carolina, was submitted and selected by the Federal Emergency Management Agency to be a "Project Impact" (Disaster Resistant) community project.
- 7.O.1.Six Emergency Operations Plans (EOP) planning workshops were conducted around the state during the Fiscal Year. These
 - workshops focused primarily on the process of writing plans, annexes, and operating procedures.
- 7.O.2. A donations management system designed to receive, store, distribute and manage donated resources during disasters was established and tested.
- 7.O.3 Development of a County Joint Assessment Program that is conducted jointly by the division's Area Coordinator and the county emergency preparedness directors. The Joint Assessment Program is designed to evaluate every aspect of the emergency preparedness program. During FY 98-99, 18 county assessments were completed.

A. Program Name: Youth ChalleNGe Academy

The South Carolina National Guard Youth ChalleNGe Program is a 17-month program (5 months in residence with a 12-month follow-on program) designed to assist at-risk youth (16-18) in acquiring the basic skills and education necessary to succeed in life.

B. Program Rank: Third

C. Program Cost: \$2,100,000 Federal funds

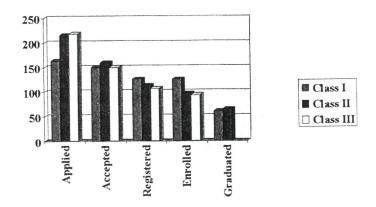
D. **Program Goal:** Attain maximum enrollment number (200) per year and maintain 85% of enrolled students who either: complete the program return successfully to the public school system; become gainfully employed; or pursue higher education.

E. Program Objectives:

Graduate at least 50% of enrollment with GED. Secure or assist in securing gainful employment or higher education opportunities for at least 50% of graduates.

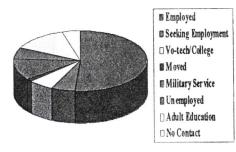
F. Program Results: The South Carolina National Guard Youth ChalleNGe completed its first year of operation during State fiscal year 1998-1999 with the successful graduation of two residential classes. Both classes are currently undergoing post-residential monitoring through the mentoring program.

Youth ChalleNGe Academy Enrollment and Retention



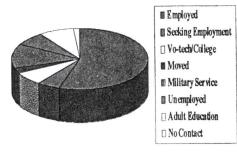
An important phase of the Youth ChalleNGe Program involves a 12-month post residential period in which an assigned mentor monitors the progress of the graduate. Monthly contact is maintained with the individual and a monthly stipend in the amount of \$1,000 is awarded to those graduates who are employed or enrolled in school during this follow-on period. The post residential phase is considered one of the most critical indicators of the long-term success of the program.

Youth ChalleNGe Class I Post Residential



- 35 graduates currently employed
- · 4 seeking employment
- · 4 in Vo-tech or college
- 1 moved out-of-state
- 8 currently enlisted in military
- · 4 unemployed/not in school
- 9 enrolled in Adult education
- 3 no contact with school or mentor

Youth ChalleNGe Class II Post Residential



- 39graduates currently employed
- · 4 seeking employment
- 5 in Vo-tech or college
- · 2 moved out-of-state
- 2 moved out-or-state
- 9 currently enlisted in military
- 5 unemployed/not in school
- 6 enrolled in Adult education
- 1 no contact with school or mentor

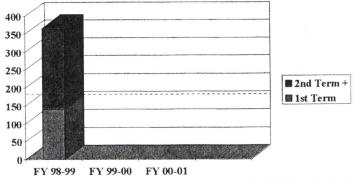
A. Program Name: Tuition Assistance

B. Program Rank: Fourth

C. Program Cost: \$350,000 State appropriation

- **D. Program Goal:** Manage and administer the program in accordance with Section 59-114-40, South Carolina Code of Laws, 1976, as amended and applicable Adjutant General Regulations. Increase number of personnel enlisting in the South Carolina National Guard and encourage retention of personnel in the National Guard.
- E. Program Objectives: At least fifty percent of total appropriation targeted for use of requiting new personnel and first term (enlistment) soldiers and airmen.
- F. Program Results: The South Carolina National Guard is currently at 96% of its authorized strength. The Tuition Assistance program has become a valuable tool in attracting new personnel into the National Guard, retaining our quality personnel, and providing viable continuing education for career members. During FY 98-99, 365 qualified applicants received tuition assistance; of these 140 were considered new recruits or 1st term soldiers or airmen and 225 are in their second, or higher, enlistment.

Tuition Assistance Recruiting/Retention Statistics



Goal: 50% Recruiting 1st Term

A. Program Name: Office of The Adjutant General

B. Program Rank: Fifth

C. Program Cost: \$1,896,513 State Appropriation

\$ 800,658 State Appropriation (Employer Cont)

\$ 75,616 State Appropriation (Mil Personnel)

\$ 36,860 State Appropriation (POTO)

\$ 119,236 State Appropriation (Army Contract)

\$ 349,170 State Appropriation (ANG Contract)

- **D. Program Goals:** Manage the Agency and the South Carolina National Guard in accordance with Section 25-1-350, South Carolina Code of Laws, 1976, as amended. The six goals for the Military Department to enable achieving our vision are:
 - 1. Strength
 - 2. Training Readiness
 - 3. Equipment Readiness
 - 4. Promote the Military Department
 - 5. Enhance Resource Management
 - 6. Support State Missions
- E. Program Objectives: Objectives directly support accomplishment of the goals of the organization. For the purposes of this report, our objectives are limited to those actions identified to support the overall Agency vision.

Strength - Implement an incentive and recognition program for State Operations personnel. Support retention of Army, Air and State Operations superior performers.

Readiness – Train all State employees to standards for their position and departmental mission. Provide all State Operations employees with appropriate technologies.

Promote – Increase public awareness and support of the Military Department's value, importance and services. Support development of a military museum.

Resource Management – Improve fiscal responsibility and reporting. Decrease response time in check processing. Expand cooperative agreements, grants, and foundations to attract additional revenues. Develop three partnerships at agency level with external organizations. Improve management and utilization of assets. Enhance energy conservation programs. Develop a comprehensive workers' compensation plan.

Support State Missions – Develop 12 partnerships at division level with external organizations. Increase involvement in Youth ChalleNGe programs. Restructure State Active Duty Program.

F. Program Results:

The South Carolina Military Department is considered one of the premier military departments in the United States. It is ranked 6th in the Nation in size. Our units are in a continuous state of readiness and are asked to deploy on a routine basis. For the purpose of this report, quality initiative results are restricted to those only involving the support to the Agency as provided by State Operations. As such, our performance data presented in the following pages represents current goals, strategies, and results.

Strength

<u>Incentive and Recognition Program</u>: Program development is in the initial phase with contact to other State agencies made for determining benchmark program. FY 99-00 goal is to implement three recognition programs.

<u>Support retention of Army, Air and State Operations superior</u>
<u>performers:</u> The initial development of this program involves the conduct of detailed briefings to Unit Administrative Officers which will provide guidance on self-help maintenance/improvements to armories, budgeting process, use of unit maintenance funds, etc.

Readiness

State employee training program: Currently identifying specific needs, by position, for mandatory and desirable training. Once needs are

identified, funding will be reserved. Results will be measured by comparing identified requirements to actual number of personnel trained.

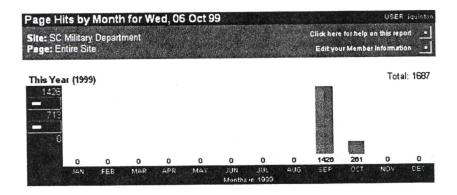
<u>Technologies upgrades</u>: Computer requirements are being identified to include additional server hardware and software needs. Automation training classes will be conducted to afford all employees Window 98 training, automated requisition systems training, Obligation Tracking System training. Performance will be measured by tracking system upgrades and training provided.

Promote

<u>State, Civic, and Community Group Presentations</u> – Video presentations are being developed which will showcase the Agency. Subject matter covered will include the Army National Guard mission and related activities, the Air National Guard mission and related activities, the National Guard Youth ChalleNGe Program, and the State Operations mission and related activities.

<u>The South Carolina Military Department Website</u> – Website developed and evaluating possible additional information. Tracking the number of "hits" to the site will monitor effectiveness of this area.

Website Hits

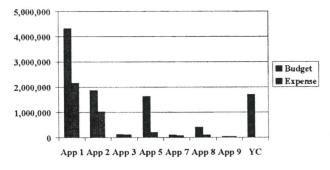


<u>The South Carolina National Guard Museum</u> – Program development has been completed with the publication of draft regulations and policies. Curator is in the process of inventorying assets and securing federal funding for display.

Resource Management

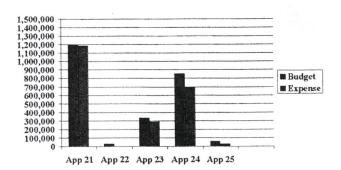
<u>Cooperative Agreement Management</u> - measurement data will evaluate budget execution. Goal for obligation is 95% funds expended prior to end of federal fiscal year. Critical element is to properly account, identify, and secure adequate state match requirement within the appropriation period of availability.

Accounting and Finance Status of Funds Army



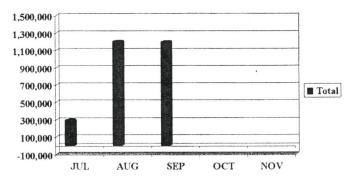
As of: 30 September 1999

Accounting and Finance Status of Funds Air



As of: 30 September 1999

Purchasing and Contracting Military Construction Projects Executed

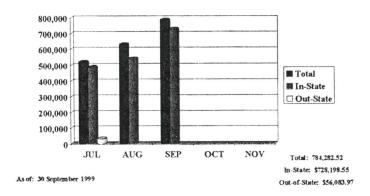


As of: 30 September 1999

Total Amount: \$1,196,354.82

<u>Customer response time</u>- emphasis placed on providing service to internal and external customers at all phases of the process. Additionally, we measure procurement dollars executed in South Carolina to provide a more rapid response while better serving the public. Measurement of how state and federal funds are expended reflected in next series of charts.

Purchasing and Contracting Purchase Orders Issued (Value)



Purchasing and Contracting Purchase Orders by County (Number and Value)

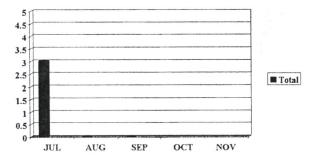
	Abbeville						
	Abbeville			•	Darlington		
•	Aiken	9	28,419.82	•	Dillon	1	317.45
•	Allendale	1	147,878.00	•	Dorchester	2	1,720.00
•	Anderson	6	26,497.52		Edgefield	1	1,235.00
•	Bamberg				Fairfield		
•	Barnwell	1	200.00		Florence	6	4,735.56
•	Beaufort	2	1,90460		Georgetown	2	2,051.79
•	Berkley				Greenville	13	110,569.70
•	Calhoun	4	1,305.00	•	Greenwood	11	22,502.16
•	Charleston	10	67,278.17	•	Hampton	2	894.82
•	Cherokee			•	Horry	1	325.50
•	Chester				Jasper	1	196.00
•	Chesterfield				Kershaw	5	4,054.05
•	Colleton	1	158.77		Lancaster		

Purchase Orders by County (continued)

	Lee			•	Williamsburg	3	3,004.73
•	Lexington	109	331,030.20	•	York		
	McCormick	5	5,523.13				
	Marion						
	Marlboro						
•	Newberry	2	1,554.50				
	Oconee						
•	Orangeburg	6	12,173.00				
•	Pickens	2	50,459.00				
•	Richland	362	869,536.60				
•	Saluda						
•	Spartanburg	7	67,426.51				
	Sumter	11	38,888.65				
•	Union	2	10,050.00				

As of: 30 September 1999

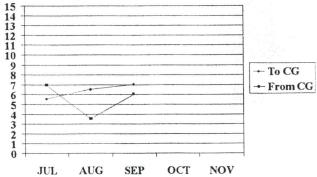
Purchasing and Contracting Minority Vendor Program



As of: 30 September 1999

Total Amount Issued: \$0.00

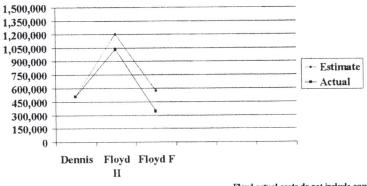
Accounting and Finance Average Processing Time



Longest internal time: 23 days Shortest internal time: 1 day Longest CG time: 28 days <u>Partnerships</u> - Measurement will track the number of partnerships developed with other state agencies or private concerns. During 1998-1999, the South Carolina Military Department developed a Partnership with the River Alliance, the National Park Service and Richland County to construct an entrance and a 10,000 SF Education Center at Congaree Swamp National Monument. As a part of this partnership, we secured the authorization to purchase construction materiels in South Carolina as opposed to being centrally procured through the Southeastern office in Atlanta, Ga. We hosted 7 Air National Guard engineering teams for two-week intervals for the construction. This in an on-going project.

State Active Duty – Immediately following Hurricane Bonnie, we identified a need to curtail rising costs associated with the use of the National Guard during state emergencies. Additionally, the computer software used for payroll computations was not Y2K compliant, thus requiring the development of new software. We will track the cost of emergency operations as compared with the model projected costs as depicted below. All other phases of restructuring program will be monitored using timeline charts.

Accounting and Finance State Active Duty Costs



As of: 30 September 1999

Floyd actual costs do not include equipment
- not billed to date.

A. Program Name: South Carolina State Guard

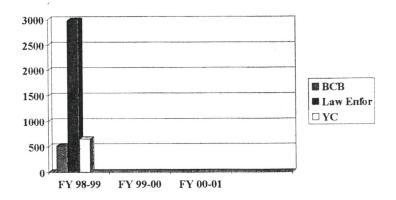
B. Program Rank: Sixth

C. Program Cost: \$106,522 State Appropriation

\$ 4,500 State Appropriation (Funeral Flags)

- **D. Program Goal:** Support the Military Department in State missions consisting of maintaining public safety; supporting local civil authorities to provide essential service; protecting local resources and services; assisting local law-enforcement agencies; supporting disaster assistance requests from the Red Cross and other humanitarian agencies; conducting state and community service projects at minimal cost to the state.
- E. Program Objectives: Provide continuous support to the Budget and Control Board during contingency operations. Provide support to State/Local Law Enforcement Agencies; Provide chaplain support to the National Guard Youth ChalleNGe program; conduct honor guard for military funerals when requested; Conduct annual training in drill, ceremonies, and continuing education.
- F. **Program Results:** During FY 98-99, the South Carolina State Guard provided approximately 9,550 hours of volunteer hours to various State and local authorities. These hours of support and their use are provided below:

State Guard Volunteer Hours



The State Guard provided honor guards for forty-three military funerals. This tradition, generally requested by family members, is being provided when the active component cannot provide such services. Additionally, the State Guard conducted 4,071 hours of training in drill, ceremonies and continuing education.

A. Program Name: National Guard Pension Fund

B. Program Rank: Seventh

C. Program Cost: \$2,499,865 State Appropriation

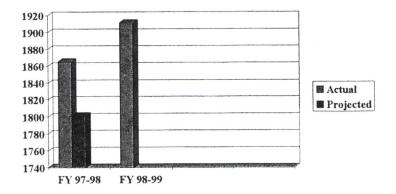
D. Program Goal: Program is managed in accordance with Sections 25-1-3210 through 25-1-3240 of the South Carolina Code of Laws, 1976, as amended.

E. Program Objectives: To accurately identify authorized recipients and distribute entitlements in a timely manner. To maintain the fund at the prescribed actuarial funding level.

F. Program Results:

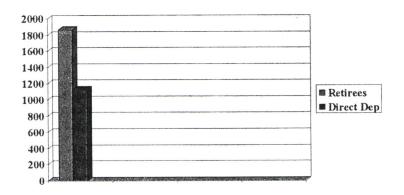
Section 25-1-3210, South Carolina Code of Laws, provides the requirements for entitlement to the National Guard pension for recipients. Execution of program enrollment includes verification of creditable military service, membership in the South Carolina National Guard, and an honorable discharge as a result of National Guard membership. Proper identification of authorized recipients is critical to program administration. The number of enrollees as compared with the projected enrollment provided through the actuarial report is indicated below:

National Guard Pension Fund Recipients



In February 1999, we received authorization from the Comptroller General to disburse pension payments through direct deposit on a voluntary basis. The use of this system reduced administrative costs, totaling \$13,068 incurred in the mailing of "paper checks" and provided the entitlement to the retirees in a more timely and efficient manner. Direct deposit statistics are reflected below:

National Guard Pension Fund Direct Deposit



Section 25-1-3235 requires the General Assembly to appropriate sums "sufficient over time to establish and maintain the [National Guard Pension] fund on an actuarial basis". As depicted below, the fund begins declining in 2015, becomes insufficient to meet outlays in 2026, and will not meet the projected outlay in 2027, given the current appropriation status.

National Guard Pension Fund Actuarial Results

